

# Slalom Environmental Statement

## About this statement

This Statement applies to all of us at Slalom. When we say “we,” “our” or “us” we are referring to all of us at Slalom including team members<sup>1</sup>, executives, and board members. This Statement covers all of Slalom’s brands and locations globally. Where appropriate, we will also encourage our suppliers, vendors, alliance partners, clients, and community stakeholders to respect this Statement. This Statement and performance are reviewed annually by Slalom’s Sustainability & Impact team.

## Our commitment

At Slalom, we understand that the actions we take today have a profound impact on future generations, and by adopting sustainable practices now, we can create a more livable world for those to come. Protecting the environment for future generations directly ties to Slalom’s purpose and core values and will help meet the challenges of our customers and communities where we live and work.

We have established ambitious environmental goals to move to carbon neutrality, renewable energy, and waste reduction and version by 2030. We commit to holding ourselves accountable through the regular disclosure of greenhouse gas emissions, energy consumption, and other environmental metrics. Our commitments are aligned to the United Nations Sustainable Development Goals and the United National Global Compact principles. We are a proud signatory of The Climate Pledge and member of the Science Based Targets Initiative (SBTi) with verified targets. Slalom does not intend to fund organizations that work counter to the goals outlined in this statement.

We are committed to building better tomorrows for all.

## Our priorities

As a result of our commitment, Slalom has prioritized the following actions across our business:

### Operations

- Measure and disclose emissions, energy, and waste footprints of our office spaces<sup>2</sup>;
- Incorporate environmental considerations into our real estate strategy and decision making;
- Reduce and divert waste through recycling and composting programs in our office spaces;
- Incentivize emissions reduction activities within our business travel strategies and decision-making;
- Partner with our building owners and managers to align on sustainability goals and commitments; and
- Embed sustainable practices into our events including conferences, retreats, and celebrations.

### People

- Provide training and resources to our team members to build awareness on environmental issues, promote responsible consumption, and encourage sustainable travel;

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<sup>1</sup> “Team members” refers to all Slalom employees, including those that are part-time, temporary, and project employees.  
<sup>2</sup> Slalom leases its office spaces.

- Empower our team members to influence sustainable change and participate in dialogue around environmental concerns; and
- Offer sustainability-focused forums and community volunteer opportunities for team members.

### **Customers**

- Partner with our customers to align on sustainability goals and commitments;
- Expand our ESG and sustainability consulting services to assist customers in tracking and reducing their greenhouse gas emissions; and
- Promote partnerships across customers and alliance partners for collective impact.

### **Suppliers**

- Partner with our suppliers to align on sustainability goals and commitments;
- Incorporate sustainability and environmental impact into our procurement strategy and decision-making; and
- Disclose relevant environmental impacts from our supply chain annually.

## **Regulatory Compliance**

Slalom complies with all applicable laws regarding environmental issues. We will monitor upcoming environmental and climate-related regulations in our current and future operational sites and work with leaders across our business to comply when such regulations take effect.